

# HDAA Board Membership Guidelines

*Approved 04/14/2023*

Overall, the HDAA board should be made up of recognized experts in the field who are passionate about the mission of the organization, have a strong commitment to improving healthcare outcomes through the use of data, and have demonstrated excellence in healthcare data management, analytics, data science, or AI. Board members should also have a strong ethical compass and a commitment to transparency and accountability. Their experience in healthcare data management including data governance, healthcare policy, and/or data analysis, as well as their leadership and expertise, will be valuable assets to the organization.

We are committed to a diverse, inclusive, and equitable environment where all board members, staff, volunteers, and members feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, education, or any other bias. We respect the value that diverse life experiences bring to our board and leadership, and we strive to listen to their views and give them value.

Based on the mission and vision of the HDAA organization, here are the criteria for HDAA board membership:

1. Membership to the board is through nomination and Board sponsorship by existing experts who are also members on the board.
2. Nominees should have demonstrated or evidenced expertise and some of the key contributions in the field, including:
  - a) Demonstrated passion about the mission of the organization and a commitment to improving healthcare outcomes through the use of data, as demonstrated by leading international and national panels, special interest groups, or contributions to creating a better data and analytics framework for healthcare by volunteering through HDAA.
  - b) Adherence to high ethical standards and a commitment to transparency and accountability.
  - c) Demonstrated extraordinary ability in healthcare data management, analytics, data science, or AI, and significant contributions to the industry and HDAA.
  - d) Expertise in healthcare data management, healthcare policy, and/or data analysis, with experience leading or advising organizations that work with healthcare data.
  - e) Served as judges or participated in national and international panels related to healthcare data management, healthcare policy, or data analysis, demonstrating their expertise and leadership in the field.
3. Commitment to monthly Board Meetings, Annual Conference attendance and Board Committees for their 3-year commitment.
4. Have a commitment to keep HDAA solvent.
5. Demonstrate strategic leadership, thought leadership and/or be a visible community leader.
6. Act as an ambassador of and advocate on behalf of the HDAA community

The Board Chair, Governance Committee, and board membership are independently reviewed by a panel of internationally recognized experts in the field.